

## Introduction to FMS and FAS

16 November 2011

Faroe Maretime Services – November 2011



- Introduction to Faroe Maritime Services
- Introduction to FAS
- The economic's of FAS
- Minimum requirements
- The FAS registration process
- Appendices
  - Legislative Requirements to Faroese Company Office
  - IMO and STCW Requirements to Faroese Company Office
  - Faroese Shipowner's minimum wage agreements



## What we do



Flagstat Consultancy Ship Management



Brokerage Services Agency & Marine Services SAMtrade

New and Second-hand Equipment Land Based Recruitment Projects



FARO MARITIM SERVICE

#### Services



#### Flagstat Consultancy

- Analysis of benefits for client

- Registration Process Coordination
- Preparing Applications for FAS
- Technical- & Crew clearance
- e-learning in maretime law



#### Ship Management - Administrative

- Registered Office
- Provision of Directors
- Process Agent
- Bookkeeping
- Payroll
- Crewing
- Recruitment
- Liason to Authorities, Org. etc.

#### Ship Management - Technical

- Technical Management
- Project Management
- Dock Inspections

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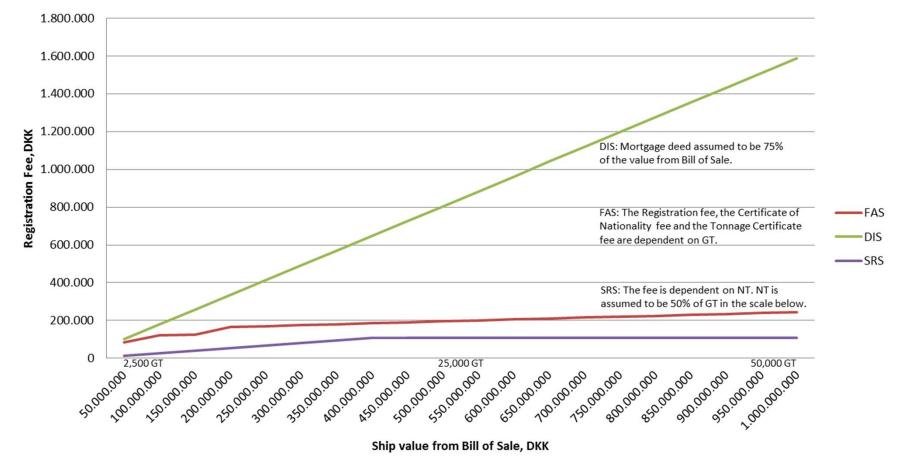
- Maritime Inspections



FAS in brief		
	Availability	<ul> <li>Vessels over 100 GT</li> <li>Age less than 20 years.</li> <li>Chartered tonnage may be included</li> <li>No requirement to fly the Faroese flag.</li> <li>No tonnage ratio with regard to the number of Faroese flagged vessels</li> </ul>
	Crew requirements	<ul> <li>SOLAS, cpt. 5, Regulation 14</li> <li>Standards of Training, Certification and Watchkeeping (STCW)</li> <li>No requirement on nationality to the captain or any of the crew members</li> <li>MLC convention will apply, when in force</li> </ul>
	Technical requirements	<ul> <li>All relevant international codes and IMO and ILO conventions apply unaltered</li> <li>Only few specific national requirements</li> </ul>
	Advantages	<ul> <li>Gross tax system. A 35% flat tax is levied on the crew and refunded 100% to the company</li> <li>Taxation based on Net Tonnage available.</li> <li>Corporate taxes 18%</li> <li>No taxes on profit realized when a vessel is sold</li> <li>Enrollment binding only 3 years</li> </ul>

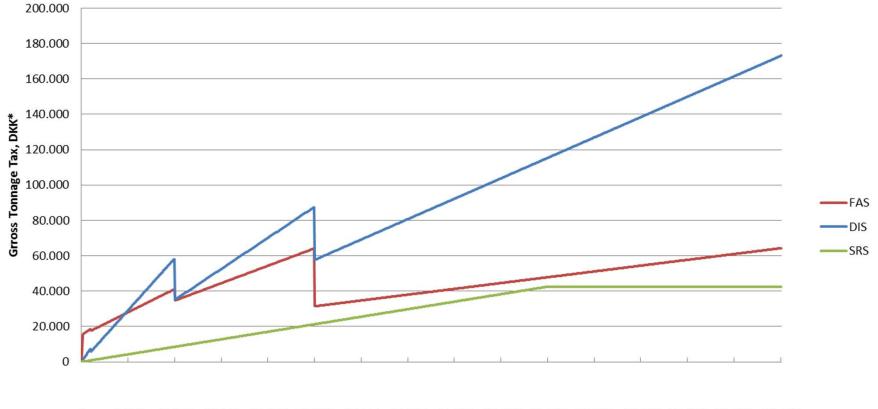


Registration Fees FAS, DIS and SRS





## Gross Tonnage Tax - FAS v.s. DIS and SRS Annual tax payments



0 5.000 10.000 15.000 20.000 25.000 30.000 35.000 40.000 45.000 50.000 55.000 60.000 65.000 70.000 75.000 Gross Tonnes



### Gross Taxation System, Tax Refund and Double Tax Treaties

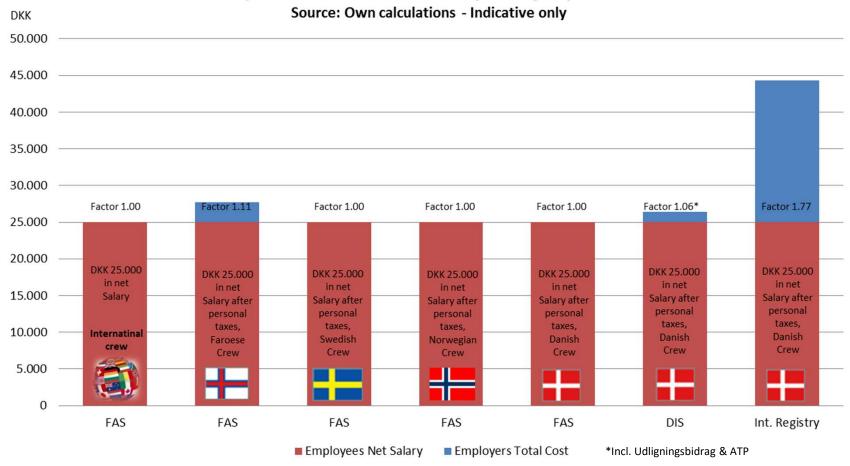
One major advantage of FAS registration is the Gross Taxation System. Salary from shipping and related activities is taxed with a 35% witholding tax. The <u>taxes are refunded</u> to the employer 8 days later. According to the Double Tax Treaties between the Faroe Islands and other Countries, the employee is given a <u>corresponding deduction</u> in the country of residence for the faroese witheld tax. The Faroe Islands are part of the following Double Tax Treaties:

#### Nordics

Nordic Countries	Parliamentary Order no. 19 from 13 February 1998*	
Denmark (FAS & DIS)	Parliamentary Act no. 129 from 9 December 2005**	
Greenland	Parliamentary Act no. 47 from 30 March 2001	
	* Faroe Islands, Denmark, Finland, Iceland, Norway and Sweden ** Danish residents FAS income is not taxed at all in Danmark.	
Other Countries		
Indien	Danish Parliamentary Order No. 118 from 10 November 1989	
Great Britain and Northern Ireland	Parliamentary Act no. 16 from 5 May 2008	
Aruba	Parliamentary Act no. 182 from 22 December 2009	
Bermuda	Parliamentary Act no. 182 from 22 December 2009	
British Virgin Islands	Parliamentary Act no. 182 from 22 December 2009	
Cayman Islands	Parliamentary Act no. 182 from 22 December 2009	
Guernsey	Parliamentary Act no. 71 from 25 May 2009	
Jersey	Parliamentary Act no. 71 from 25 May 2009	
Isle of Man	Parliamentary Act no. 60 from 10 June 2008	
Schwitzerland	Parliamentary Act no. 102 from 11 November 2010	



## Employers total cost with constant after tax salary to employee Ships on international duty - single persons





#### Minimum Requirements

Specific requirements (cf. Appendice 1):

- Legislative decree on minimum requirements to bookkeeping and accounting (No 22 from 27 January 1993)
- Requirements from the Tax Authorities to Companies, approved to handle FAS-payroll's (Memo from TAKS)
- Process Agent requirements, Legislative decree on Faroe Islands International Ship Register (No. 83 from 19 May 1992)
- IMO and ILO conventions apply unaltered to Companies with ships in the Faroe Islands International Ship



#### FAS registration process Analysis, comparison of different alternatives Decision to register at FAS Appoint Process Agent Notification Form for Cargo ships Transferred to FAS Company Registration at the Faroese Registration Authority **Establish limited Company** Tax registration •VAT registration / Vinnugluggin Access Custom's registration / Vinnugluggin Access Bookkeeping Bank Accounts / Home Banking Access **Registered Office** • Payroll / OMEGA / Home Banking / Rokningardepilin •VAT, Customs / Vinnugluggin • Membership of Faroese Assosiation of Cargo vessel ship owners Shipowners Association Contract between Shipowners Assosiation and labour unions Appoint faroese representative • Ship Station Licence, call sign & MMSI number Technical and crew clearance > 500 GT, According to class requirements, •< 500 GT, National requirements (Pre Survey)</p> Minimum safe manning documents • Bill of Sale FAS Ship registration Certificate of Nationality Personal Injury insurance



# Appendice



## Minimum Requirements to bookkeeping

Legislative decree on minimum requirements to bookkeeping and accounting (No 22 from 27 January 1993)

Article 2

- 1. The accounting material includes:
  - 1) records, including transaction trail, see Section 4, paragraph 1,
  - 2) description of the bookkeeping, including accounting instructions pursuant to Section 10, paragraph 1,
  - 3) description of systems, aids etc., concerning the use of computers etc., see Section 10 aragraph 2 and 3,
  - 4) documents and other evidence,
  - 5) financial statements and similar statements, management statements etc., and,
  - 6) other material that is needed to substantiate the correctness of the other accounting material, see Section 4, paragraph 2.

#### Article 21

- 1. Accounting material must be stored in the Faroe Islands.
- 2. If the company has activities abroad, and it can be proved that the rules of the Country concerned demands, that the material is stored in that Country, however, it is sufficient that a copy or replica of the accounting material regarding these activities is kept in this country, or unless otherwise specified by other legislation can be obtained on request.



### **Process Agent Requirements**

Legislative decree on Faroe Islands International Ship Register (No. 83 from 19 May 1992)

#### Article 5

- When a ship is registered in the Faroe Islands International Ship Register, the shipowner is obliged to register a Process Agent, which, on the owners behalf can take on the owners duties persuant to the Parliament Act on Faroe Islands International Ship Register and can ensure the compliance to the provisions in this Act. The Process Agent must be a faroese resident.
- 2. Dispensation can be obtained from the requirement in the first paragraph, if the owner of the ship is resident in the Faroe Islands. The same applies, if a Managing Director or a Director of the Board of the owning Company is faroese resident and in accordanance with the Company's statutes has the legal authority to commit the Company and is responsible for the obligations of the Company under the Parliamentary Act on Faroe Islands International Ship Register.

The Process Agent is also the point of contact in relation to i.e.:

The Faroese Authorities (Taxes, VAT, Social Security) Banks, Postal Services, Faroese Telecom The Association of Cargo Vessel Shipowners, Labour Unions etc. etc.



## **Payroll Documentation Requirements**

The Tax Authorities (TAKS) require Companies, approved to handle FAS-payroll's, to store the following documents togegher with the payroll:

- 1. Employment Contract, signed by employer/captain/mate and employer. The Employment Contract must stipulate the agreed salary, date and the name of the ship.
- 2. Signon Document (Crew List), signed by the Captain/mate and the employee
- 3. Signoff Document (Crew List), signed by the Captain/mate and the employee
- 4. Copy of Passport
- 5. Copy of application for Temporary Civil Registration Number, where applicable

TAKS performs frequent unannounced Audits at Companies, approved to handle FAS-payroll's.



## IMO and STCW Requirements

All the IMO and ILO conventions apply to Companies with ships in the Faroe Islands International Ship Register (FAS). The Company's faroese Registered Office must at any time have instant access to:

ISM (International Ship Manual) SMS (Safety Management System) Bareboat charter Agreement Time charter Agreement Copy of Crew Passports Certificates of the crew (STCW) with faroese endorsements Resthours List of ship activities and position Crewlist Signon Document Signoff Document